MAKING SUSTAINABILITY HAPPEN

MÜLLER TEXTIL GROUP

SUSTAINABILITY MEANS ASSUMING RESPONSIBILITY

- FOR EMPLOYEES, THE ENVIRONMENT AND SOCIETY.

The sustainability of our decisions and activities is becoming increasingly important in our private, professional and social lives. We would like to make our activities across all areas of the company more conscious of the aspect of Corporate Social Responsibility (CSR) and further sensitize our corporate culture to this aspect. A high standard, which we want to meet constantly, with the daily actions of all MÜLLER TEXTIL employees.

In this brochure we show you the present state of affairs from the point of view of sustainability. For this purpose a project team has been set up with employees from different specialist departments, who have assumed responsibility for this directive.

We want to review the status of our activities and goals annually and publish them every two years for MÜLLER TEXTIL Deutschland in order to show our stakeholders the development of our contribution in a binding and transparent manner. At the same time, with this commitment we want to strengthen our awareness for sustainable action in the present as well as in the future within the management and the entire team and also further expand our product range in this respect.

Frank Müller, Stefan Müller & Alexander Jones

Management Board MÜLLER TEXTIL GROUP

WHO WE ARE

As an owner-managed and globally positioned family business, we can look back on a company history of more than 110 years. Today the company is managed in the 4th generation by the managing partners Frank and Stefan Müller together with Alexander Jones. When they took over the management in 1996, they concentrated on the development of three-dimensional high-tech textiles and established the 3mesh brand on the market. Today, we are the market leader in technical 3D textiles and the world's leading manufacturer of spacer fabrics.

Our economic success has enabled us to expand our international business locations through intensive investments, to bring them up to date with the latest technology and to open further sales offices.

In everything we do, we act with integrity and honesty. Together with our international Managing Directors, we have manifested this in a "Code of Conduct", which you can view at www.mullertextiles.com.

WHERE YOU FIND US

The MÜLLER TEXTIL Group employs approx. 800 people worldwide. The headquarter, which is also our development site, is located in Germany with 80 employees. Internationally we are represented with our production sites in Myslina (Slovakia), Acuña (Mexico) and Tianjin (China), as well as with our sales offices in Troy (USA), Suzhou (China), Seoul (South Korea) and Tokyo (Japan). The local production facilities and branches support us in our efforts to be close to our customers and to avoid long transport distances.

OUR VISION OF SUSTAINABILITY

We produce our technical textiles sustainably and want to be a role model for the industry. Through our ecological and economical actions we contribute to the preservation and conservation of resources. Adherence to ethical guidelines and our demanding "Code of Conduct" are particularly important for us in fulfilling our social responsibility. With our future-oriented thinking and actions, we set new standards for safeguarding the living space for future generations.

OUR VALUES

We see our corporate values not only as a promise to our customers, but also as the basis for cooperation within our company. Building on this, we have committed ourselves to common management principles.

INNOVATOR

Always looking for the best solution.

PERFORMER

Embody exceptional leadership.

PIONEER

Courageously thinking beyond barriers.

ENABLER

Shaping the future with outstanding products.

CERTIFICATES

ISO 14001 Environmental Management*

MÜLLER TEXTIL has set itself the goal of having its production sites in Slovakia, Mexico and China certified according to the international environmental standard ISO 14001. Year after year we are getting closer to this goal.

IATF 16949 Quality*

Quality is when a product meets the customer's requirements. This is the only way to guarantee the required service life. The certification according to the automotive standard IATF16949 meets the highest demands.

Oeko-Tex Standard 100; Product class I*

The STANDARD 100 by OEKO-TEX® is a globally uniform, independent testing and certification system for textile raw materials, intermediate and end products of all processing stages. We at MÜLLER TEXTIL have committed ourselves and all our yarn suppliers to the highest standard of product class I. This committment ensures that our 3mesh can also be used for baby products.
MÜLLER TEXTIL confirms in its "OekoTex Standard 100" certificate that our articles comply with the REACH regulation.

REACH

REACH (EU Chemicals Regulation (EC) No. 1907/2006) stands for Registration, Evaluation, Authorization and Restriction of Chemicals. According to the REACH regulation MÜLLER TEXTIL is classified as a "downstream user".

AGREEMENTS

As a globally active family business, social responsibility, sustainability in development and production, and the demand for outstanding quality are the basis of our actions. The management and managers of our international locations have manifested this in internal agreements.

Code of Conduct*

"We act with integrity and honesty."

This value statement summarises what was agreed in our "Code of Conduct" between the management and the international managers of the MÜLLER TEXTIL GROUP. Our common goal is to adhere to the highest standards of conduct and ethics, entirely in line with Corporate Social Responsibility (CSR). For the entire MÜLLER TEXTIL GROUP, this includes, among other things, the rejection of child labour, modern slavery and harassment; the protection of young workers; fair wages, good social benefits and fair working hours; the right to freedom of association and collective bargaining; and the prevention of harassment and discrimination.

Our environmental policy*

Our mission is characterized by high environmental standards, including the greatest possible consideration of the life cycle of our products with regard to their product properties and manufacturing processes.

Our quality policy*

As an innovation leader, we strive for complete customer satisfaction by continuously improving the quality and conduct of all our business activities.

3MESH

3mesh® is the versatile and sustainable alternative to materials such as foam, foam foils, and reticulated foams. In addition, our spacer fabrics are pure and able to replace nonwovens, scrims or random scrims, knitwear and knitted fabrics. This ensures optimum functionality for every application and every requirement.

Multiple product properties and our enthusiasm for innovation have contributed significantly to the fact that 3D spacer fabrics are used in almost all sectors.

HIGH PERMEABILITY

LOW EMISSION

COMFORTABLE CUSHIONING EFFECT

HOMOGENOUS REINFORCEMENT

PERFECT SOUND PERMEABILITY

PERFECT RECOVERY

SELF-EXTINGUISHING

HIGH SHOCK ABSORPTION

GOOD STABILITY

TEMPERATURE AND CLIMATE REGULATION

LOW WEIGHT

EASY TO TRIM

100%
RECYCLABLE

STANDARD 100 BY ÖKO-TEX®

IDEAL PRESSURE DISTRIBUTION

GOOD LAMINATION AND COATING PROPERTIES

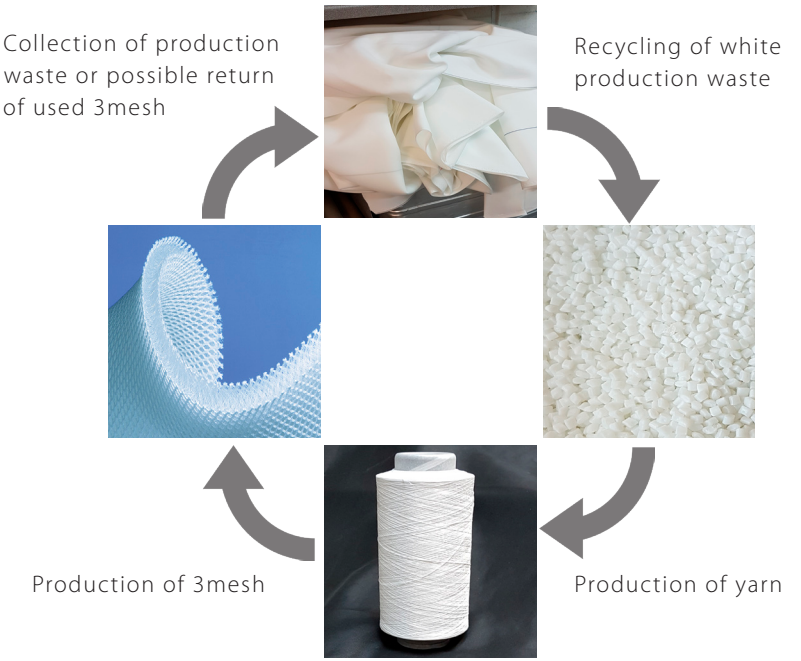
HIGH DURABILITY

HIGH QUALITY SOFT TOUCH

by Müller Textil
3mesh®

Recycling from production waste

The highest quality demands on our organization, supplier parts, manufacturing processes and logistics mean a minimum of rejects. We at MÜLLER TEXTIL see waste that cannot be avoided as a resource because it can be recycled and reused. In this way our waste is 100% recycled and can then flow back into the production process.



First products made from recycled yarn

At the request of our customers, we also offer our 3mesh made from 100% recycled yarns.

3mesh is exclusively wound on paper tubes and not on metal tubes.

EMPLOYEES AND COMPANY

Innovation and leadership arise where people work well and professionally together. We at MÜLLER TEXTIL in Germany are proud of our competent team, which works together on the goals of our strategy at our headquarters in Wiehl in the Oberbergischen Kreis.

Our employees

Our workforce consists mainly of textile engineers, merchants, industrial employees as well as trainees, students and pensioners with a low level of employment. The gender distribution is balanced and the average age is 38.9 years. The employees like to take on responsibility and are very loyal to the company, which is reflected in long-term employment contracts.

The collective cooperation can not only be felt at our joint company celebrations, but is also part of our day-to-day business. Our culture is characterized by international cooperation and traditional values.

Training and further education

Structured training, well-founded orientation and specific further training enable our employees to carry out their tasks professionally and independently. Perspectives and qualification opportunities are discussed in annual meetings and controlled via the company's further training planning. In 2018, more than 100 external seminars (such as a leadership module series) were attended in addition to internal training courses.

Health and Safety

From our annual employee survey, a number of measures have already been derived, such as the expansion of company health promotion. From this we have developed the annual Health Days, which have already taken place under the slogans "Workplace ergonomics and active breaks", "MÜLLER moves" and "Feel-good action with smoothies".

A seasonal fruit selection per week, the offer of influenza vaccinations in autumn and occupational safety relevant hazard investigations are also included.

Social commitment

We live traditional values and are rooted in the region. Our social commitment therefore applies to the local associations and institutions. The sponsorship of young sports at the Wiehl football club and ice hockey in Wiehl is close to the hearts of our owners, as they were also active there during their childhood. The proceeds from the Christmas raffle are regularly donated to charitable institutions.

ENVIRONMENT

Energy management

Optimising energy efficiency is a high priority at MÜLLER TEXTIL. With this in mind, for example, the building insulation, glazing and heating of the headquarters in Germany were renewed according to the latest standards. Energy consumption has also been significantly reduced through the use of energy-saving light bulbs and control via motion detectors. Our plant in Slovakia, for example, relies on renewable energies with its own solar system.

Transport

In order to keep transport distances as short as possible, we prefer local suppliers and transport service providers and bundle our transports in internal goods transport.

Waste

Our products are optimally modified so that waste is avoided as much as possible. Minimum waste is recycled (see page 11). In all business areas, employees are encouraged to reduce waste.

Digitale media

Due to the increasing use of digital media for communication and archiving, paper consumption is constantly decreasing. Wherever it is still needed, we use 100% recycled paper.

Production

Our end product does not involve any additional energy consumption, waste and/or waste water generation: Downstream gas combustion or gas filtering are no longer necessary and no further cleaning steps are necessary to comply with the Oeko-Tex standard requirements.

AND IN THE FUTURE?

ARE WE CONTINUING TO WORK ON ACHIEVING SUSTAINABILITY TO LIVE IN ALL AREAS!

We will be even more aware of the question of our sustainable actions and want to anchor this visibly in our corporate culture. Our joint commitment to sustainability targets for all corporate divisions is a milestone in this direction.

This brochure is printed on 100% recycled paper.

MÜLLER TEXTIL GROUP | Headquarters **MÜLLER TEXTIL GmbH**

Industriegelände 8 | 51674 Wiehl-Drabenderhöhe, Germany

Phone +49 2262 807-0 | Fax +49 2262 807-55

info@muellertextil.de | www.mullertextiles.com | www.muellerinnovation.de